

MILPERSMAN 1210-220

NAVAL SPECIAL WARFARE OFFICER (SEA-AIR-LAND AND SEAL DELIVERY VEHICLE (SEAL AND SDV) TEAMS)

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Governing Directive	NAVPERS 15665I, U. S. Navy Uniform Regulations
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1. **Description.** The 113X designator is applied to officers qualifying through formal training and practical experience in duty involving diving, parachuting, and demolition of explosives in the conduct of Naval Special Warfare Operations. The community is limited to male officer volunteers from Unrestricted Line designators 11XX or 13XX.

2. **Initial Training.** Officers selected for Naval Special Warfare training will be redesignated 118X and ordered to Basic Underwater Demolition/SEAL (BUD/S) training (26 weeks) and Basic Airborne Training (3 weeks). Upon graduation from these courses, officers are assigned to either a SEAL Delivery Vehicle (SDV) Team or Sea-Air-Land (SEAL) Team.

3. **Designation as Special Warfare Officer.** Following a 6-month in-house training and observation period, individual performance will be reviewed by the commanding officer (CO) to determine the officer's suitability for designation as a Naval Special Warfare officer (113X). Officers will be examined to determine their comprehension of Naval Special Warfare doctrine and their ability to carry out Naval Special Warfare missions following standard operating procedures. Commanding officers will recommend those 118X officers found qualified to Navy Personnel Command (NAVPERSCOM) (PERS-415) for change of designator to 113X.

4. **Non-Qualification.** If an officer is found not yet qualified after an initial 6-months, the CO will take one of the following actions:

a. Submit a letter of warfare specialty non-attainment for officers for which there is no reasonable expectation of future qualification. The letter should be forwarded via the chain of command to NAVPERSCOM (PERS-41) stating the circumstances, potential, and a recommendation concerning retention in naval service;

b. Reports of fitness should reflect unsatisfactory progress toward qualification;

c. The officer concerned will be afforded the opportunity to respond to the CO's report. Such comments will be included as enclosure (1) of the report. The CO may make additional comments and include them as enclosure (2) to the package; or

d. The CO will place the officer in a probationary status for at least 6 months. At the completion of the period the officer will be found either qualified or not qualified, or probational period will be extended.

5. **Revocation of Designation.** Officers may request removal of Naval Special Warfare designator and/or AQD's by sending a letter to NAVPERSCOM (PERS-415) via their CO. Request for change of designator format can be found in MILPERSMAN 1212-010. Removal of the designator for cause will be considered only by a duly appointed board convened by the Naval Special Warfare Group commander in the officer's chain of command. The board will evaluate the operational ability, motivation, and reliability of the officer in his performance of duty. The board's recommendation will be sent via the convening authority to NAVPERSCOM (PERS-4) via the administrative chain of command for final determination.

6. **Reinstatement of Qualification.** Officers may request reinstatement of a prior Naval Special Warfare qualification (i.e., SNEC 532X/849X) by sending a letter to NAVPERSCOM (PERS-415) via their CO. Requests should follow the format in the application procedures. A change of designator request may be required.

7. Application Policy

a. Active Duty male officers designated 11XX or 13XX may volunteer for Naval Special Warfare training and assignment. Restricted Line and Staff Corps officers must change designator to the Unrestricted Line through NAVPERSCOM (PERS-811). Applicants for this program must understand the unique nature of training and assignment prior to volunteering.

b. **Entry Requirements:**

(1) 28 years of age or less as of application receipt date in CNO (N131H) (except officers with previous enlisted SEAL experience).

(2) Agree to serve on active duty for a period of 3 years or until completion of previously acquired minimum obligated service, whichever is longer, subsequent to successful completion of training. No additional service obligation is incurred if involuntary disenrolled because of disqualification. Member would then serve on active duty until completion of prior minimum service obligation.

(3) Meets medical standards as specified in NAVMED P-117, Manual of Medical Department, Article 15-66. Vision: Eyesight cannot be worse than 20/40 in one eye and 20/70 in the other eye and must be correctable to 20/20 with no color blindness. Laser PRK corrective surgery can be waived no earlier than six months after the procedure is conducted.

(4) Satisfactorily complete physical screening test outlined in MILPERSMAN 1220-170 and 1220-190, results to be confirmed by a commissioned officer.

(5) Have attained warfare qualification in the case of non-training attrite officers seeking lateral transfer.

8. Application Procedures (Use proper letter format.)

From: (Applicant's Name, Rank, SSN)
To: Chief of Naval Operations (N131H)
Via: (1) (Commanding Officer, as appropriate)
(2) Chief, Bureau of Medicine and Surgery

Subj: REQUEST FOR NAVAL SPECIAL WARFARE PROGRAM

Ref: (a) MILPERSMAN 1210-220
(b) NAVMED P-117

Encl: (1) Report of SF 88, Medical Examination and
SF 93, Report of Medical History
(2) Report of Screening (See MILPERSMAN 1220-190)
(3) (Letters of Recommendation, if applicable)

1. Per reference (a), I volunteer for Naval Special Warfare duty and request assignment to Basic Underwater Demolition/SEAL (BUD/S) training.

2. Based on the results of a medical examination, enclosure (1), and screening results, enclosure (2), I submit my eligibility for BUD/S training. (Include the following if applicable.) I request a waiver to the following requirements: (specify entry requirements that require a waiver).

3. I understand the nature of Naval Special Warfare duty, and I agree to

a. Serve on active duty for a period of at least 3 years or until completion of previously acquired minimum obligated service, whichever is greater, subsequent to completion of BUD/S training, unless released earlier by NAVPERSCOM.

b. Serve the minimum obligated service specified, regardless of whether I retain a Naval Special Warfare qualification for 3 years.

c. Change my designator to 118X (Naval Special Warfare Officer Trainee).

(Signature)

9. **Commanding Officer Endorsement.** The CO's endorsement will be prepared as indicated below: (Use proper letter format.)

From: Commanding Officer
To: Chief of Naval Operations (N131H)
Via: Chief, Bureau of Medicine and Surgery

Subj: REQUEST FOR NAVAL SPECIAL WARFARE PROGRAM

Ref: (a) SECNAVINST 5510.35

1. Forwarded.
2. Commanding officer's recommendation regarding the officer's suitability for BUD/S training, and subsequent assignment as a Naval Special Warfare officer.
3. Statement regarding availability of the officer. State any reasons if the officer's availability is beyond 6 months.
4. The applicant possesses the necessary mental and emotional stability to assume nuclear weapons duties under the criteria set forth in reference (a).

(Signature)

10. **Training**. Up-to-date course information, BUD/S training, prerequisites, and class convening dates are contained in Catalog of Navy Training Courses (CANTRAC). Officers disenrolled from BUD/S training will be made available for reassignment. Officers voluntarily disenrolling from initial training will not be reconsidered for BUD/S; however, officers may apply for other voluntary diving related training after a minimum of 1 year of service.

11. **Insignia**. Qualified officers are authorized to wear the Naval Special Warfare insignia as per NAVPERS 15665I. The insignia is awarded by the CO to officers successfully completing their initial qualification periods.

12. **Requalification**

a. Commanding officers are directed to ensure every opportunity is afforded for maintaining individual qualifications. Documentation of requalification will be completed as described in NAVSEA 0910-LP-708-8000, U.S. Navy Diving Manual, and individual service record entries. Where Special Pay for Diving and/or Hazardous Duty pay are affected, the appropriate NAVCOMPT forms will be sent according to DFAS-DJMS Procedures Training Guide (DFAS PTG).

b. Diving requalification will be used to substantiate entitlement to special pay for diving and will be completed under MILPERSMAN 1220-260. Requalification requires a service record entry indicating the date of requalification, the depth qualified, and the new qualification lapse date.

c. Parachute requalification will be completed under MILPERSMAN 1220-030.

d. Demolition requalification under MILPERSMAN 1220-280.